

## **Developing an Organisational Risk Management Culture**

**This 3-day program provides the insight and ability to build a framework for a successful ERM (Enterprise Risk Management) program. No two organisations will implement ERM in the same way; this program will help the participants to customise a plan that will work for the organisation.**

In addition to acquiring the knowledge to fully understand the ERM process, the program will demonstrate practical ways of putting theory into practice by using case studies, check-lists and hands-on exercises.

### **OBJECTIVES**

This program is essential to help participants to improve their ability to understand and apply ERM principles and practices from the following perspectives:

#### **Selling the concept**

- Build ERM business cases to garner necessary support and resources essential to success.
- Learn how to show the value and return on investment.
- Build a strategy or learn how to refine and improve the existing strategy
- Learn how ERM can improve decision making in the organisation and improve the bottom line.

#### **Designing the program**

- Apply ERM theory to the needs of the organisation.
- Learn how to select the best tools for your organisation
- Prepare the organisation to meet rating agency requirements and pending regulation.
- Learn from the mistakes of others and the vast experience of the course presenter.

#### **Implementation strategy & plan**

- Acquire knowledge & guidance to build an ERM implementation plan.
- Position the ERM program for success by learning how to coach risk owners regarding their risk mitigation responsibilities and deliverables in the overall process
- Learn how to build meaningful reports and dashboards.

This program does not promote any kind of global “best practice”, nor will it provide a “template” for implementation. The key Objective is to give you TRANSFORMATION! --To change the way you see and think about ERM and equip you with knowledge and practical experiences on how to apply that thinking in your organisation to embed an effective Enterprise Risk Management Culture.

### **TARGET AUDIENCE**

- Executive Directors and Managers
- Heads of Risk Management and Human Resources
- Internal Auditors responsible for auditing risk processes
- A working knowledge of risk management principles and processes is required
- The program will be most beneficial to cross-functional teams when delivered in-house

## **SUMMARY OF CONTENTS**

- Overview of ERM
- The advantages of ERM
- Establish the internal and external context of risk culture and attitude, objectives and sustainable development
- ERM and Strategic Planning, Incorporating business and economic intelligence
- Identify, analyze, and evaluate risk exposure
- Monitor results and the role of corporate governance and compliance in ERM
- Implement risk controls designed for your specific organisation and build an effective risk sanctioning process
- Communicate and consult risk ownership and communication with stakeholders and project managers

## **LANGUAGE**

- The Program will be conducted in English

## **LOCATION**

- As arranged by Genius Methods based on market demand.
  - England
  - South Africa
  - Middle East
  - Turkey
  - Mauritius
  - India
  - Where you are ....

## **COURSE LEADER: HORST SIMON**

Horst has been in the banking and consultancy industries for over 30 years. As Head of Risk Technology in Mashreq Bank in the United Arab Emirates, he pioneered the concept of *Risk Technology Management*, implementation of a strategic risk mitigation framework to achieve active risk management capability, support good risk governance and ensure sustainable competitive advantage.

Horst started his work in the Middle East in 2005 at EmiratesNBD Group, where he was tasked with building an Operational Risk Management function for the Group. He held previous operational risk and banking operations positions with Barclays Bank plc and with the Standard Bank Group of South-Africa Ltd, living in 4 countries and working in more than 20.

His special interest is in the field of People Risk and he has delivered many presentations at international conferences on the *Mitigation of People Risk* and other risk management topics. He is a member of the Professional Speakers Association of Southern Africa.

Horst currently works with leading global players in the field of Risk Management Consultancy and Training as well as Business Process Outsourcing